

Source: **BC Hydro**
Job Title: **Utility Fleet Mechanic Apprentice**
Job Location: **Surrey, British Columbia, Canada**
Hourly Rate: **\$36.01**

Powered by water... and by people like you

Providing clean electricity to 4 million customers takes a diverse workforce and that's where you come in. We need your talent to help us build major projects to meet growing demand. To help our customers find clean energy solutions for their homes and businesses and to be ready to respond during storms and outages to keep our system reliable.

Working for BC Hydro is meaningful. And now, the stakes have been raised as we work towards a solution to climate change while safely providing clean, affordable electricity to our customers.

We offer a healthy work life balance, training opportunities and career progression. We're proud to be ranked as one of B.C.'s Top Employers and one of Canada's Best Diversity Employers. Join us as we build an even cleaner B.C.

JOB DESCRIPTION

Duties:

Utility Fleet Mechanic (Truck and Transport Mechanic) at BC Hydro maintain, inspect, diagnose, repair, modify and outfit BC Hydro vehicles. The BC Hydro fleet consists of 3,000 vehicles including passenger vehicles (e.g. cars, SUVs, passenger vans), light vehicles (e.g. pick-up trucks, commercial vans, flat deck trucks), heavy vehicles e.g. man lifts, digger derricks, crane trucks), mobile machines (e.g. fork lifts, self-propelled man lifts) and trailers (e.g. pole trailers, reel trailers, utility trailers). Fleet Services delivers the service via a main maintenance garage, satellite workshops and mobile work shops.

As an apprentice in this trade, you would:

- * Perform regular maintenance inspections conforming to regulatory requirements and Fleet Services practices mainly on heavy equipment (heavy trucks, pickup trucks, vans, trucks with service bodies, forklifts, self-propelled man lifts, pole trailers, reel trailers, utility trailers, tilt trailers, and highway tractor trailers)
- * Repair deficiencies discovered during maintenance inspections mainly on heavy equipment
- * Diagnose and repair failures causing machine breakdowns mainly on heavy equipment
- * Overhaul heavy equipment

Qualifications:

This trade will interest those who enjoy performing hands-on physical work. While upper body strength is required, both men and women can develop this through a weight training program.

The successful candidate will have:

- * Graduated from high school with the following courses: English 12, Math 11 and Physics 11 / Science & Technology 11 (or equivalents).
- * Successfully completed an approved Truck and Transport Mechanic (Commercial Transport Vehicle Mechanic), Heavy Mechanical, or Heavy Duty Equipment Technician Level 1, entry level trades training or foundation program

- * 2 years of experience in the trade with work performed on heavy vehicles.
- * Demonstrated mechanical aptitude and familiarity with industrial tools/equipment
- * Normal color vision
- * A minimum of a valid BC Class 5 driver's license or equivalent; a Class 3 with air endorsement or higher (or willingness to obtain) is preferred
- * Strong interpersonal skills to deal with both internal and external customers

ADDITIONAL INFORMATION

What we offer

THE PROGRAM The Utility Fleet Mechanic apprenticeship involves 48 months of on-the-job, working with mobile field mechanics and classroom training. Graduation from the program will include successful completion of the Truck and Transport mechanic red seal examination.

THE FUTURE Graduated apprentices can apply on any vacancies for Utility Fleet Mechanic within BC Hydro, including mobile opportunities.

THE LOCATION During your apprenticeship, you will be assigned to various vehicle garages across the province. You will be required to do 4 to 5 rotations in alternate headquarters across the province for up to 3 months each during your apprenticeship.

THE BENEFITS Besides having a challenging and satisfying career, you're paid while you learn and have an excellent benefit package. Apprentices earn 75% of the full trade rate with further increases during the apprenticeship. The apprentice pay rate is \$36.01; upon graduation as a journeyperson, the rate is \$48.01. Additionally, we are committed to keeping our employees healthy and safe by providing a generous benefit package that includes vacation, overtime pay, designated day offs with pay, disability income, health and vision care, and dental benefits.

* A condition of employment for this job once becoming a journeyperson is that you maintain your Driver's License: Class 3 with air endorsement

* BC Hydro conducts pre-placement medical checks of applicants entering certain positions to help safeguard BC Hydro's workplace. As part of the selection process, you may be required to demonstrate successful completion of a pre-placement medical check.

What else you should know

This position is affiliated with the international Brotherhood of Electrical Workers Union (IBEW local 258) www.ibew258.bc.ca

Please ensure you submit a complete and comprehensive application package, making sure you include:

- Resume
- Cover Letter
- Proof of pre-requisite completion: copies of school transcripts from your educational institution(s) confirming high school requirements and successful completion of an approved Truck and Transport Mechanic (Commercial Transport Vehicle Mechanic), Heavy Mechanical or, Heavy Duty Equipment Technician Level 1, entry level trades training or foundation program
- Include in your application a copy of your ICBC Driver's Abstract - which can be obtained from a motor vehicle branch or <https://www.icbc.com/driver-licensing/getting-licensed/Your-driving-record>

If you do not include this information, this could result in delays in assessing your application.

Location: Surrey, British Columbia, Canada, V3W 3J4

How to Apply

Interested candidates should submit their applications online at https://app.bchydro.com/careers/current_opp.html by **September 26, 2025**.

[Click here](#) to access the job posting or visit the [BC Hydro "Current Opportunities" Careers page](#) to view and apply for jobs.

You must use a supported browser, such as Firefox, Internet Explorer, Google Chrome or Safari. Your pop up blocker will also need to be disabled for the BC Hydro Careers site.

On the BC Hydro Careers site, click on the Apply button in order to complete the steps to apply for this job. Please be sure to update your Candidate Profile with your current resume and include copies of your certifications, if applicable.

We're always looking for exceptional people to bring new ideas, fresh thinking and the motivation to help shape the electricity system in B.C. It's an exciting time to be a part of our team as we invest in our system and prepare to meet the challenges of tomorrow.

Our values guide our work. Want to join us?

We are safe.

We are here for our customers.

We are one team.

We include everyone.

We act with integrity and respect.

We are forward thinking.

BC Hydro is an equal opportunity employer.

We include everyone. We welcome applications from anyone, including members of visible minorities, women, Indigenous peoples, persons with disabilities, persons of minority sexual orientations and gender identities, and others with the skills and knowledge to productively engage with diverse communities.

We are also happy to provide reasonable accommodations throughout the selection process and while working at BC Hydro. If you require support applying online because you are a person with a disability, please contact us at Recruitmenthelp@BCHydro.com

Flexible work model role definitions

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Our four role types identify the degree of flexibility an employee could have to work from home based on the type of work they do. The flexibility for an individual job is up to the manager for each position and the operational requirements. Employees also have the right to work full-time from the office if they prefer. All of our roles require at least some in-person time.

IBEW/Field – No option to work from home

Resident – Works primarily (4+ days per week) in the office.

Hybrid – May be able to work from home up to 3 days per week.

Remote – Works from home 4+ days per week