



## EMPLOYMENT OPPORTUNITY

**Position:** Summer Camp Leader

**Division:** South Cowichan Recreation

**Type:** Temporary Summer Position

**Application Deadline:** February 20, 2026 by 4:30 pm

**Applications:** Qualified applicants are invited to apply online at [careers-cvrd.icims.com](https://careers-cvrd.icims.com)

**Competition Number:** 26005-E

The Cowichan Valley Regional District (CVRD) is now accepting applications from prospective candidates to work as a Summer Camp Leader at the Kerry Park Recreation Centre for summer 2026 in the South Cowichan Recreation Division. This is a great opportunity for those seeking to gain experience in the recreation and childcare field. Our summer positions provide the opportunity for you to learn and be mentored by experienced staff, gain valuable coaching feedback/support throughout your employment to assist you with learning, and gain valuable training courses in the first week that can be utilized in our future careers.

### General Information

Working under the supervision of the Programs & Marketing Coordinator, Summer Camp Leaders provide direct leadership, instruction and supervision in a varied and comprehensive program for children ages 5 – 12. There is an educational component to daily activities to encourage protection of the environment and promote active, healthy lifestyles where many activities take place in our natural environments. The CVRD is committed to providing a positive work environment that embraces diversity. The adventure camp program is facilitated both on-site and off-site and candidates holding a class 4 license will be expected to drive groups of children to off-site venues using CVRD vehicles.

### Qualifications

- Preferred candidates are enrolled in post secondary education in a related field.
- A Basic First Aid with CPR C certificate is required and a Class 4 BC drivers' license is preferred.
- Lifeguard certification and waterfront certification would be assets.
- Theoretical and/or practical experience developing, promoting and leading recreation programs and experience leading and supervising children ages 5-12 is required.
- Knowledge of programming for summer camps is also required.
- The successful candidate is enthusiastic, energetic and enjoys working with children.
- Successful candidates also possess effective organizational skills and the ability to:
  - Establish and maintain a respectful, fun relationship with children while maintaining a position of authority.
  - Establish and maintain effective working relationships with other staff, managers, and the public.
  - Communicate effectively both verbally and in writing when communicating with children, parents and supervisors including listening and following direction.
  - Work independently as well as a member of a team.
- Preference will be given to candidates aged 15-30 years as per the Canada Summer Jobs Program through Service Canada, however candidates outside of this age range will be considered.

**Hours of Work:** This position is available for a period of 10 weeks commencing June 22, 2026, and continuing until August 28, 2026, subject to enrolment and funding. Hours of work are 40 hours per week, Monday to Friday. There may be opportunities to retain casual employment throughout the year if you have a desire to further your work experience in the recreation field.

**Salary:** This temporary position is unionized (CUPE Local 358), and is compensated at \$28.99 per hour, which is \$25.32 per hour plus 6% pay in lieu of vacation, 6% pay in lieu of benefits and 2.5% pay in lieu of statutory holidays. Should it not be possible to hire a fully qualified applicant with a Class 4 Driver's License this position may instead be filled at a wage rate of \$26.39 per hour which is \$23.05 per hour plus 6% pay in lieu of vacation, 6% pay in lieu of benefits and 2.5% pay in lieu of statutory holidays. (2025 wage rates)

**To Apply:** Please submit a resume and cover letter at the link above by 4:30 pm on the date indicated. Please include a driver's abstract with your application.

*Date posted: December 11, 2025*