

**Job Title:** Junior Health & Safety Representative **Job Type:** Full-time, Permanent

**Location:** In office - 3723 Hwy 16 East, Thornhill, BC V8G 4M2 **Salary:** 72,000\$ - \$ 83,000

## About Us

Axis Mountain Technical is a specialized mountain construction company with expertise in drilling and foundations, blasting, rigging and high-angle work, steep slope equipment operation, technical installations, and remote access job sites. We excel with projects challenged by the mountain environment. Our strength is in our team, our mountain experience, and our ability to build strong relationships with our customers, project partners and suppliers.

## Position Overview

We're looking for a Junior Health & Safety Representative who is early in their career, curious about the field, and excited to grow their skills in real-world environments. This full-time, Terrace office based role supports the day-to-day practice of safety across Axis Mountain Technical—helping crews work with confidence, reducing risk in high-hazard and remote settings, and contributing to a culture where everyone looks out for one another.

You'll learn directly from a Senior HSE team member? while taking on responsibilities that build your technical skills, field awareness, and confidence. This is a great role for someone who wants to develop a strong foundation in occupational health and safety and be part of a team that values shared learning, accountability, and continuous improvement. You will be reporting directly to the Operations Manager.

## Responsibilities

### Support Safety Systems and Policy Implementation (20%)

- Assist in implementing safety systems and procedures in the field.
- Share policy updates with crews and subcontractors.
- Participate in annual policy reviews and contribute insights from the field.

### Field Support, Inspections and Compliance (55%)

- Assist with pre-project documentation such as safety plans, ERPs, and JHAs.
- Join senior staff during inspections, audits, and hazard assessments.
- Support toolbox talks and help maintain accurate attendance records.
- Report incidents, near misses, and safety observations in a timely manner.
- Model consistent use of safety tools, reporting systems, and PPE in the field.
- Acting as a point of contact for the field and the office staff for any health and safety incidents / near misses.

## **Reporting, Records and Learning (25%)**

- Maintain accurate training, inspection, and project documentation.
- Contribute observations and trends to quarterly HSE reporting.
- Participate in post-incident reviews, debriefs, and learning sessions.
- Manage subcontractor statistical reporting

## **Qualification & Experience**

- Diploma or Bachelor's degree in Occupational Health & Safety, Environmental Science, or a related area.
- 0–2 years of experience / knowledge of construction, or remote/field work.
- Growing familiarity with BC OHS Regulation and field-level hazard controls.
- Comfortable using MS Office, shared drives, and digital safety tools (training provided).
- Collaborative communicator who thrives in cross-functional, project-driven teams.
- Adaptable, self-directed, and motivated by continuous improvement in a growing company.

## **Travel Considerations:**

- Up to 20% travel required. Site visits mainly in British Columbia and Western Alberta as project needs dictate (Summer-Fall).
- Travel allowances and logistics covered as outlined in company policy.

Please note, this description is not a comprehensive listing of activities, duties or responsibilities that may be required of the employee and other duties, responsibilities and activities may be assigned or may be changed at any time with or without notice.

## **Why Work With Axis?**

At Axis, we value employees who take ownership of their roles, demonstrate effective teamwork, and who are committed to innovation, creative solutions and continuous improvement with the goal of delivering excellence for our company, partners and customers.

We are committed to creating a workplace where innovation and continuous improvement can thrive and where people feel empowered to grow.

By joining our team, you get access to:

## **Health & Wellness**

- Extended medical & dental benefits (after 3 months of employment)
- Employee Assistance Program (EAP) (after 3 months of employment)

## **Financial Security**

- Competitive salary
- Reimbursement for professional dues (if any)

## **Professional Growth**

- Access to paid online learning platforms (Coursera)
- Internal promotion opportunities

## **Our Commitment**

In our journey towards an equal employment opportunity employer, all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, and other protected status as required by applicable law. We believe in diversity of thought and experience. We encourage all qualified candidates to apply. Should you require any accommodation, please reach out to *Prachi Parekh*, [pparekh@axismountain.ca](mailto:pparekh@axismountain.ca).

We thank all applicants for their interest, however, only candidates under consideration will be contacted.