**Exciting Job Opportunity with North Coast Community Services**

**Job Title:** Inclusive Childcare Consultant **Hourly Wage:** $38.68 to $47.20

**Location:** Prince Rupert, travel required **Union Grid Level:** 14-P-IDC

**Terms:** Permanent Full Time **Hours:** Monday - Friday, 7 hours per day

35 hours per week (flexibility to meet client needs)

**Benefits:** This is a unionized position with salary and benefits subject to the requirements of the [BC Government Employees Union](https://www.bcgeu.ca/)’s Collective Agreement. This position requires union membership.

**Posted:** March 18, 2025, open until filled **Start date:** As soon as possible

**THE OPPORTUNITY:** The [North Coast Community Services Society](https://nccspr.ca/)(NCCS) has a position available for a full-time Inclusive Childcare Consultant in the incredible community of Prince Rupert where adventure abounds. A port city on British Columbia’s northwest coast, the [City of Prince Rupert](https://www.princerupert.ca/) offers unparalleled access to [outdoor adventure, epic fishing, wildlife viewing plus rich local culture](https://britishcolumbia.com/plan-your-trip/regions-and-towns/northern-bc-and-haida-gwaii/prince-rupert/organization/Bluewater+Adventures/). Explore the uniqueness of the [Metlakatla Wilderness Trail](https://metlakatlatrail.wordpress.com/) and the many other [Hiking](https://www.alltrails.com/canada/british-columbia/prince-rupert?ref=result-card), [Paddling](https://www.tripadvisor.ca/Attractions-g154939-Activities-c61-t191-Prince_Rupert_British_Columbia.html) , and [Skiing](https://mymountaincoop.ca/) options in the region. Immerse in the rich natural and cultural heritage of the [Northwest Coast](https://www.museumofnorthernbc.com/). Take advantage of access to [Vancouver Island](https://vancouverisland.travel/), [Haida Gwaii](https://gohaidagwaii.ca/), and the [Central Coast](https://lovenorthernbc.com/community/central-coast/) with [BC Ferries](https://www.bcferries.com/).

**THE JOB:** NCCS offers a variety of programs and services to children, youth, and families in Prince Rupert and the wider geographic area that includes Haida Gwaii. As a member of a multi-disciplinary service delivery team, under the direct supervision of the Developmental Services – Team Lead, the Inclusive Childcare Consultant develops individual plans for children who require extra support in conjunction with parents and child care providers. Supports families in making child care decisions. Supports and coordinates the services of child care and other community service providers to facilitate the inclusion of children who require extra support in childcare settings

**THE CANDIDATE:** NCCS is looking for an individual who holds the fundamental belief that each individual matters and embraces the need to demonstrate compassion while consistently maintaining professional boundaries with employees, clients, community partners, and other stakeholders. As a member of an energetic team whose mandate is to provide quality assessment and intervention services using culturally inclusive and trauma informed practices, the successful candidate will bring humanity, support, and guidance to families in need, as well as a vision of the future that will address complex community needs, including the use of remote service delivery technologies.

**NCCS requires a motivated individual with the following qualifications:**

* Diploma or degree in early childhood education or a related field.
* Three years of work experience in inclusive child care including experience with community-based or multi-disciplinary services.
* Current approved first aid certificate.
* Knowledge of community childcare resources and other community support services.
* Knowledge of the communities served by the family connections centre.
* Preferred experience working with the Supported Child Development or Aboriginal Supported Child Development program.
* Demonstrated ability to use a cultural safety framework.
* Alternative qualifications may be considered in consultation with the contract manager.

**Core Competencies include:**

* Maintain the confidentiality of highly sensitive information
* Sound computer skills, must be proficient in Excel, Word, and Outlook
* Strong Interpersonal skills to work with people of all ages and cultural backgrounds
* Excellent organizational and communication skills, both written and verbal
* High level of initiative and adaptability to rapidly changing demands
* Ability to work independently and as part of a team in a dynamic, fast-paced environment
* Understand, demonstrate and maintain professional boundaries with co-workers, clients and other stakeholders

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**Other Requirements:**

* Clear Criminal Record Review
* Physical ability to meet job requirements
* Class 5 driver's license, clear driver's abstract and daily access to and use of vehicle

***Submit cover letter and resume to*** [***recruitment@nccspr.ca***](mailto:recruitment@nccspr.ca)

*NCCS is committed to Employment Equality and encourages applications from qualified candidates.*

***Only short-listed candidates will be contacted.***